

Hirsch Committee Draft organizational structure for 2012

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- 1) Hirsch Draft Committee
 - a. Members
 - i. Shall consist of the previous year's Appointed Selectors and shall consist of at least one representative from each of the previous year's Hirsch teams plus the Hirsch Coordinator plus special invitees.
 - ii. The "Chair" should not be a "Selector" but should be a knowledgeable person from the Hirsch Division.
 - b. The "Draft Committee" will require info from the Registrar as to registered member numbers. This activity does not require the registrar to be a committee member!
- 2) Hirsch Selectors
 - a. Selection/appointment done by the "Hirsch Draft Committee"
 - i. Selection of the "Selectors" for the upcoming year will be done by a vote.
 - ii. Voting will be on all qualified/previous "Selectors" who apply for the upcoming year along with any new prospective selectors who have volunteered.
 1. The "Selectors" shall vote and select from the complete list (returning and new) who are applying for the upcoming year, not just from the new applicants.
 2. There is no guarantee that just because you are returning that you will be a "Selector" for the upcoming year.
 - b. Criteria/experience required to be considered.
 - i. Selectors shall have a minimum of two (2) Years' experience in the league.
 - ii. Selectors shall have a minimum of one (1) year experience playing in the Hirsch Division
 - iii. Knowledge of players in the league is a must!
 - iv. New applicants to be a Selector shall also have known "ball experience" and coaching experience.
- 3) Hirsch Selection process
 - a. The Draft process
 - i. Hirsch draft rotation and 1st pick of the selectors must be completed on the Monday before the draft day. **For 2012, this will be done on Thursday, April 5th.**
 - ii. The "Official Draft" is considered "Pick #3 to the end" since the selector themselves are the first pick and the second pick is done before the official draft.
 - iii. At the "Official Draft" the order is "Bottom to top" and then "Top to Bottom" etc.

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- b. Timing of the Draft
 - i. The 2012 Draft will be held April 14th.
 - ii. Time and place are still forth-coming.

- c. Player evaluations
 - i. Returning members
 - 1. Anyone wishing to move up from Brawner Division will be requested to attend one of the evaluation camps.

 - 2. Returning Hirsch players
 - a. Last year's Coaches/Manager will get together and rate all the previous year's Hirsch members as to whether they were Hirsch capable or not.
 - b. This will be completed well in advance of the upcoming year's registration forms being sent out so their evaluation/rating can be included in their information.
 - c. The evaluation does not guarantee their selection to the Hirsch division or their transfer to "Brawner". It is only a recommended playing level by their peers.

 - ii. New members to the league applying to play in the Hirsch Division
 - 1. Should attend an evaluation camp if registered before the draft.
 - 2. Post draft, they shall be inserted as a "courtesy player" for two games and evaluated at that time before assignment to a division.

- d. Post Draft player assignments
 - i. The Hirsch Committee Chair will be in charge of this.
 - 1. He/she tracks which team's turn it is in the same order as the draft.
 - a. Top to bottom and then bottom to top.
 - 2. When he/she gets a post draft player or players, they are to phone the next coach on the list and ask if the team wants another member.
 - 3. The coaches are not informed of the players name, sex or anything else.
 - 4. Coaches must answer immediately whether they want the player or not. If not the next coach on the list is phoned. If all coaches refuse, then the player is informed that he/she will be assigned to Brawner division, (if space is available), or to a spare list or refunded registration fees.

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- 4) Hirsch Division schedule
 - a. There will be a pre-season round prior to the “Counting Rounds”
 - b. Standings shall be kept for three (3) complete round robins.
 - c. Standings shall include points awarded for wins & ties. A record will be kept of wins, ties and losses, and runs scored, for and against.
 - d. Playoff structure – See attached.

- 5) Spare usage (See Spare Policy)
 - a. Usage during the Regular season only.
 - i. From April 30th to Aug 9th. For the 2012 season.
 - b. No Spares for Playoff Round robin or Championship. If necessary special circumstances may require the Hirsch Coordinator to intervene so that a team can field a team in the playoffs.
 - c. Who is not eligible.
 - i. Players in a higher division
 - ii. Spares that are rated as eligible for a higher division.
 - iii. Courtesy Players will not be eligible to play after Aug 9th for the 2012 season.
 - iv. Players from any other team that is playing at the same time.

- 6) Team member’s playing time
 - a. In batting order: Hirsch teams will have all members who attend and are able to participate in the batting lineup for the complete game.
 - i. Intent: if 15 members show up for a game, then all 15 are in the batting order.
 - b. On the field ie: Everyone should alternate to evenly distribute playing time over a number of games. This will be decided by the coach and manager. The intent is to give team members equitable playing time.
 - c. The batting order will be decided by the coach/manager
 - d. When batting all members then there will be no automatic out for an injured player who cannot continue to bat as long as there still is a minimum of 9 players still batting.
 - e. Once out of the batting order the player is out of the game.

- 7) Courtesy Players
 - i. If you are asked to include a Courtesy Player for one (1) game then the courtesy player should play a minimum of 6 innings in the field by rotating in for regular members and be in the batting order for the complete game.

- 8) Courtesy Runners
 - i. Should only be used if the member is physically unable or unwilling to run.
 1. Once per inning and Twice per game per person.
 2. Maximum of 10 per game.

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- 9) Courtesy Runner from Home
 - a. Not allowed in Hirsch for 2012

- 10) Umpiring
 - a. Umpiring regular season games
 - i. Umpire own games
 - b. Umpiring playoff games
 - i. Umpires from other divisions will be recruited.

- 11) "Hirsch Coordinator"
 - a. Voted in by the Hirsch Selectors at the Draft
 - b. Duties of the Hirsch Coordinator
 - i. Sits on the "Rules Committee" representing the Hirsch Division.
 - ii. Sits on the Hirsch Draft Committee as a member.
 - iii. Able to call and Chair a meeting of Hirsch coaches/managers to discuss problems during the season.

- 12) Conflict resolution
 - a. Rules and code of conduct violations and procedures.
 - i. Complaint shall be in writing and presented to the Hirsch Coordinator who will bring it to the attention on the Rules Committee.
 - ii. Managers will inform players of the conflict resolution procedure. Players will be encouraged to bring their concerns to the Manager or Coach in private in an attempt to resolve the concern.